



Leadership roles – Logan Together

Expressions of interest

Logan Together is entering an exciting period of growth and impact.

Are you:

- a **strategic systems-thinker and boundary spanner** that disrupts the status quo?
- an **outstanding servant leader** with integrity and heart?
- a **highly capable writer** producing exceptional and influential publications?
- driven to **convert good intention to outcomes** and impact?
- **resilient and courageous**?

We are seeking skilled and ethical leaders to join our Backbone Team and lead ground-breaking social impact work.

If you're interested in supporting community-led, place-based change happening in Logan we'd love to hear from you.

Have a look at the position description below and get in touch with Michelle Lucas to find out more: michelle.lucas@griffith.edu.au / 0409 858 481

Position description

About Logan Together

Logan Together is a transformative, whole-of-community initiative that uses the Collective Impact approach to improve the lives of Logan's children, aged 0 to 8 years. The Logan community comprises 357,000 people, including 242 different languages and cultures.

Collective Impact emphasises collaboration between community, governments, businesses, philanthropists, researchers and service providers to reach common goals for social improvement. This means that Logan Together is made up of a diverse group of people and organisations working together to create real and lasting change for Logan's children and families.

Logan Together is guided by our Roadmap and Collective plan which have been fully co-designed with community and, together, we uphold three central pillars: **First Nations First. Children at the Heart. Community-Led.**

Logan Together is supported by a lean 'Backbone Team' designed to support and nurture connections and action.

About the roles

The successful candidates will become key members of the Backbone Team. The roles will be pivotal in supporting community-led change. This includes:

- joining the dots across sectors
- influencing the system
- interrogating and sense-making data
- building the evidence base
- recording and sharing the journey of Logan Together to advocate and scale the impact of the initiative.

As with all Backbone Team members (and everyone part of the Logan Together movement), the roles will build and elevate Logan Together's three pillars (First Nations First, Children at the Heart, Community-Led).

The roles will lead and contribute to a suite of strategic and operational opportunities, all guided by our Collective Plan, the data and the priorities of our community.

You will bring cultural perspectives and knowledge on processes and approaches that contribute to sense making, communication and learning across Logan's diverse cultures.

Community members will benefit from your demonstrated understanding and connection to diverse cultures and your ability to navigate complex systems to ensure community voices are heard and inform planning, solutions and outcomes.

As with all members of the movement, there will be an expectation that you will live out the commitments contained in the 2018 ChangeFest Statement, creating powerful new relationships to drive change across the Logan community.

This work involves ambiguity and the possibility for tension as long-held power dynamics shift, so resilience and a healthy sense of perspective are essential personal qualities.

About the work

The new team members will be part of a high functioning team and undertake work that will:

- build the conditions for change in Logan by **recognising the patterns, systems levers and opportunities for systems reform**
- enable and guide the grounded **local implementation of Collective Impact** in our focus communities within the Logan region
- support, document and grow our collective ethical approaches to data collection and interpretation, honouring and enabling **data sovereignty and including community deeply as**

researchers and sense-makers

- engage in two-way learning to enable an **informed community and capable sector leaders** to be part of genuinely shared decision-making
- **co-design, stretch and codify the practice** as we engage in the groundbreaking work of systems change as a mature Collective Impact initiative
- contribute to the generation of a **'body of knowledge'** which Logan Together has identified as having both local and national significance
- support the development and population of an **integrated economic model** that encourages the mainstream application of Collective Impact
- support the implementation of our **Monitoring, Evaluation and Learning Strategy**
- add to the body of evidence around the community-led, place-based, Collective Impact approach and its outcomes, and apply this body of evidence amongst policy makers and system leaders to influence **policy reform and systems change** regionally, state-wide and nationally
- support the development and implementation of **regional and national investment strategies** based on our re-imagined universal system for Early Childhood Development
- gather and interpret data alongside community which can be applied to **influence policy** and address structures and ways of working that inhibit real change

The successful candidates will co-design the full scope of their role alongside the Executive Director and other team members to ensure our team offers the full range of functions required of a highly effective Backbone Team, whilst leveraging the specialist skills of each team member.

Selection criteria

Key attributes

We are seeking individuals who:

- are **strategic/systems thinkers and boundary spanners** with the confidence and executive presence to disrupt the status quo, in line with community priorities
- are **outstanding servant leaders with integrity and heart**, who sensitively and meticulously navigate the context and will deserve the trust and respect of community
- are **highly capable writers** who can nimbly produce outputs of exceptional quality and impeccable logic for wide publication
- are **highly accountable**, value the meaningful application of data and information gathered in ethical ways, and are driven to convert good intention to outcomes and impact
- can **hold the line with resilience and courage**

Experience and qualifications

- Outstanding verbal and written skills, including the ability to advocate and influence at senior levels of government and with philanthropic and corporate investors, and contribute to academic and high-profile publications
- Capability in growing a public movement for change across a diverse community
- Experience in co-designing and supporting the implementation of strategic actions aligning community, government, corporates, philanthropists and service providers
- Ability to direct own work and deliver projects end to end, as part of a small, nimble and highly aligned team
- Exceptional interpersonal, communication, people and teamwork skills with a proven ability to establish and maintain positive professional relationships
- Strong understanding of, and commitment to, equity and diversity, with strong experience in working with diverse cultures.

Aboriginal and Torres Strait Islander peoples

- We encourage Aboriginal and Torres Strait Islander people to consider this opportunity and apply.
- We support and will be guided by the Gnirigomindala Karulbo First Nations Leadership Group.
- We support and advocate for the adoption into public policy of the Uluru Statement from the Heart and a wider set of commitments set out in the ChangeFest 2018 Statement.

How to apply

We'd love to hear from you!

Please provide:

- your CV
- a brief cover letter detailing how your skills and experience make you a great fit for Logan Together

If you have any questions about the role or would like more information before you apply, please get in touch with Michelle Lucas at michelle.lucas@griffith.edu.au or 0409 858 481