



Place-Based Learning and Impact Lead

Position	Place-Based Learning and Impact Lead		
Reports to	Executive Director – Logan Together	Direct/Indirect Reports	Nil
Date Developed	September 2023	Date Revised	N/A
Position type	Full-time (38 hours per week)		
Salary	c. \$150,000 plus superannuation and salary packaging options		
Location	Logan Campus, Griffith University Hybrid and flexible working arrangements available		
Contact	Michelle Lucas – Executive Director, Logan Together Michelle.Lucas@griffith.edu.au 0409 858 481		

About Logan Together

Logan Together is a transformative, whole-of-community initiative that uses the Collective Impact approach to improve the lives of Logan’s children, aged 0 to 8 years. The Logan community comprises 357,000 people, including 242 different languages and cultures.

Collective Impact emphasises collaboration between community, governments, businesses, philanthropists, researchers and service providers to reach common goals for social improvement. This means that Logan Together is made up of a diverse group of people and organisations working together to create real and lasting change for Logan’s children and families.

Logan Together is guided by our Roadmap and Collective plan which have been fully co-designed with community and, together, we uphold three central pillars: **First Nations First. Children at the Heart. Community-Led.**

Logan Together is supported by a lean ‘Backbone Team’ designed to support and nurture connections and action.

About the role

The Place-Based Learning and Impact Lead is a key member of the Backbone Team. It is a leadership role that is pivotal in joining the dots across sectors, influencing the system, interrogating and sense-making of the data, building the evidence base and sharing the journey of Logan Together to advocate and scale the impact of the initiative.

As with all Backbone Team members (and everyone part of the Logan Together movement), the Place-Based Learning and Impact Lead will build and elevate the three pillars (First Nations First, Children at the Heart, Community-Led).

The role will lead a suite of strategic and operational opportunities, all guided by our Collective Plan, the data and the priorities of our community.

You will bring cultural perspectives and knowledge on processes and approaches that contribute to sense making, communication and learning across Logan's diverse cultures.

Community members will benefit from your demonstrated understanding and connection to diverse cultures and their ability to navigate complex systems to ensure community voices are heard and are lifted to inform planning, solutions and outcomes.

As with all members of the movement, there will be an expectation that the Lead will live out the commitments contained in the [2018 ChangeFest Statement](#), creating powerful new relationships to drive change across the Logan community.

This work involves ambiguity and the possibility for tension as long-held power dynamics shift, so resilience and a healthy sense of perspective are essential personal qualities.

Key accountabilities

The Place-Based Learning and Impact Lead is part of a high functioning team and will:

- lead the refinement and implementation of our **Monitoring, Evaluation and Learning Strategy**
- engage in two-way learning to enable an **informed community and capable sector leaders** to be part of genuinely shared decision-making
- support, document and grow our approaches to data collection and interpretation, honouring and enabling **data sovereignty and including community deeply as researchers and sense-makers**
- enable and guide the **grounded local implementation** of Collective Impact in our focus communities within the Logan region
- **co-design, stretch and codify the practice** as we engage in the groundbreaking work of systems change as a mature Collective Impact initiative
- work with the community and Logan Together Communications Manager to highlight evidence of success and capture the **inspirational case studies** unfolding in Logan so these stories can be shared with those influencing the system
- co-ordinate and contribute to a **'body of knowledge'** which Logan Together has identified as having both local and national significance
- Gather and interpret data alongside community which can be applied **to influence policy** and address structures and ways of working which inhibit real change

- support the development and population of an **integrated economic model** that encourages the mainstream application of Collective Impact
- track the **efficacy and impact of our high leverage actions**, in particular, our re-imagined Early Childhood System and the Focus Community approach.

The successful candidate will have the opportunity to co-design the full scope of their role alongside the Executive Director and other Backbone Team members to ensure our team offers the full range of functions required of a highly effective Backbone Team, whilst leveraging the specialist skills of each team member.

Selection criteria (how we will decide who gets the job)

Key attributes

We are seeking someone who:

- is a **strategic/systems thinker and boundary spanner** with the confidence and executive presence to disrupt the status quo, in line with community priorities
- is an **outstanding servant leader with integrity and heart**, who sensitively and meticulously navigates the context and will deserve the trust and respect of community
- is a **highly capable writer** who can nimbly produce outputs of exceptional quality and impeccable logic for wide publication
- **is highly accountable**, values the meaningful application of data and information gathered in ethical ways, and is driven to **convert good intention to outcomes and impact**
- can **hold the line with resilience and courage**

Experience and qualifications

- Tertiary qualification and/or experience in data and evaluation, social impact or other relevant disciplines
- Outstanding verbal and written skills, including the capacity to advocate and influence at senior levels of government and with philanthropic and corporate investors, and the capability to contribute to academic papers
- Capability in growing a public movement for change across a diverse community
- Experience in co-designing and supporting the implementation of strategic actions aligning community, government, corporates, philanthropists and service providers
- Ability to direct own work and deliver projects end to end, as part of a small, nimble and highly aligned team
- A high level of interpersonal, communication, people and teamwork skills with a proven ability to establish and maintain positive professional relationships
- Strong understanding of, and commitment to, equity and diversity, with strong experience in working with diverse cultures.

Aboriginal and Torres Strait Islander peoples

- We encourage Aboriginal and Torres Strait Islander people to consider this opportunity and apply for the position.
- We support and will be guided by the Gnirigomindala Karulbo First Nations Leadership Group.
- We support and advocate for the adoption into public policy of the Uluru Statement from the Heart and a wider set of commitments set out in the ChangeFest 2018 Statement.

How to apply

We'd love to hear from you! Please provide:

- your CV
- a cover letter detailing how your skills and experience make you a great fit for the position

If you have any questions about the role or would like more information before you apply, please get in touch with Michelle Lucas at michelle.lucas@griffith.edu.au or 0409 858 481